

8:00 **Registration & Coffee**

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9:00 **CTO Craft's opening remarks**

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9:05 **Chair's Opening Remarks**  
Neeha Curtis, VP Digital Engineering Strategy, **Encora**

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9:10 **Keynote – Magic and Mouse House: How Storytelling Completes You as a Leader**  
Michael Lopp, Founder, **Rands in Repose**

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9:40 **Keynote – Leading Without the Bloat: Lessons from a Remote-First, High-Growth Team**  
Lovisa Johansson, CMO, **LavinMQ**  
Magnus Landerblom, Lead Developer / Acting CTO, **LavinMQ**

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10:10 **Presentation – Cultural Alignment in Tech: Bridging Product, Customer Success, and Engineering**  
Renata Vaccaro, VP of Financial Operations, **Klick Health**

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10:35 **Coffee & Recharge Break**

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11:10 **Presentation – Over-Indexing on Autonomy as Technical Leaders**  
Rob Zuber, CTO, **CircleCI**

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11:35 **Panel – Building Resilient Engineering Teams: Lean Practices in Lean Times**  
Joel Cumming, CTO, **SkyWatch**  
Melissa Young, SVP Engineering, **Vox Media**  
Bryan McEire, CTO, **BoxHub**  
Sandrine Tremblay, President & CTO, **KOLOSTAT**  
  
Moderator: Jobin Kuruvilla, Head of DevOps and SM Practice, **Adaptavist**

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12:20 **Community Showcase – The Unspoken Struggles of Leadership: Running a Company While Life Unravels Around You**  
James Ciesielski, CTO, **Rewind Software Inc.**

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12:45 **Lunch**

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13:55 **Presentation – AI Assistants: Revolutionising Productivity or Adding Complexity?**  
Lachlan Holmes, CTO, **FirstHX**

14:20 **Community Showcase – Innovation at Odds: How Conflict Fuels Great Ideas**  
Jen Fry, CEO, **JenFryTalks**

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14:45 **Presentation – Herding Cats and Avoiding Catastrophes: Lessons from Team Mergers During Acquisitions**  
Anna Goltsman, CTO, **eDynamic Learning**

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15:10 **Coffee & Recharge Break**

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15:45 **Panel – Managing Hybrid Teams: Lessons from Multicultural Tech Hubs**  
Vahid Zadeh, CTO, **Myzone**  
Neshay Ahmed, CTO and Co-Founder, **Wavy**  
Jen Krieger, VP of Engineering Operations, **ex-GitHub**  
  
Moderator: Bohdan Zabawskyj, Founder, **TrueNorthCTO**

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16:30 **Presentation – Engineering Velocity Is a Lie: What Really Drives High-Performance Teams**  
Stefano Grossi, Founder and CEO of **Branco.ai**, former CPTO of FreshBooks

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16:55 **Community Showcase – Context, Not Code: AI's Role in Engineering Flow**  
Chris Kelly, Director of Developer Experience, **Augment Code**

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17:20 **Chair's Closing Remarks**  
Neeha Curtis, VP Digital Engineering Strategy, **Encora**

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17:25 -  
19:00 **Networking Reception in Partnership with Rootly.**

8:00 **Registration & Coffee**

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9:15 **Chair's Opening Remarks**  
Neeha Curtis, VP Digital Engineering Strategy, **Encora**

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9:20 **Keynote – The Innovation Frontier: Navigating AI, Privacy, and Consumer Trust**  
Olya Sanakoev, CTO, **Rogers Bank**

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9:50 **Presentation – From Backlogged to Backer: How AI Automation Is Transforming IT & R&D**  
Mojtaba Hosseini, VP Engineering, **Zapier**

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10:15 **Coffee & Recharge Break**

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**Panel – From Startups to Scale-ups: Unique Challenges for Tech Leaders**  
Mehrsan Javan, Co-Founder & CTO, **Sportlogiq**  
Robin Sutara, Field Chief Data Strategy Officer, **Databricks**  
10:50 Melissa DePuydt, Director of Engineering, **Medium**  
Shakti Sinha, CTO, **CanadaHelps**

Moderator: Neeha Curtis, VP Digital Engineering Strategy, **Encora**

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11:35 **Presentation – Beyond Bots: Empowering the Work AI Revolution**  
Anwesh Rijal, Head of Solutions Engineering, **Glean**

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12:00 **Lunch**

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**Community Showcase – Navigators: Decentralizing Decisions and Empowering ICs at Carta**  
13:00 Shawna Martell, Sr. Staff Engineer, **Carta**  
Dan Fike, Principal Engineer and Deputy to the CTO, **Carta**

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13:25 **Presentation – Bootstrapping the CTO: Laying a Foundation for Leadership Success**  
Dwayne Forde, Co-Founder & CTO, **Mantle**

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13:50 **Presentation – The New Quality Assurance: Redefining Quality in Modern Engineering Teams**  
Anne Steptoe, SVP Software Development, **Propel Holdings**

14:15 **Coffee & Recharge Break**

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14:45 **Presentation – Bridging the Gap: Harmonizing Tech and Product Teams**  
Daniel Wolfe, CTO, **MANDY'S**

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15:10 **Presentation -Building Careers, Not Just Teams: A Guide to Performance Management and Career Frameworks**  
Andrew Potapov, Director of Engineering, **Leap Tools**

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15:35 **Chair's Closing Remarks**  
Neeha Curtis, VP Digital Engineering Strategy, **Encora**

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15:40 **Close of Conference**